

Position: Web Developer (Financial Services)  
Company: CST Consultants Inc.  
Industry: Financial Services  
Reports to: Director, Application Development & Analysis  
Location: North York, Ontario

### **Job Summary:**

We are looking for a seasoned Web Developer to join the Canadian Scholarship Trust team for a full-time position. This role reports to the Director Application Development and Analysis and will be responsible for providing design, development and support for CST's digital initiatives, including its current public and secure websites.

The Web Developer's role is to design, code, test, and analyze software programs and applications. He/she will work closely with Marketing, Sales, Customer Experience and the Information Technology teams for the purpose of delivering and maintaining custom solutions that meet the business needs. This includes researching, designing, documenting, and modifying software specifications throughout the production lifecycle. The Web Developer will also analyze and amend software errors and production support issues in a timely and accurate fashion and provide status reports where required.

### **What's in it for you?**

Below are examples of the some of the things you can take advantage of from this opportunity:

- Be part of a growing innovative company that's a leader in their industry
- Work with a highly motivated, collaborative, and fun team/work environment
- Competitive salary
- RRSP Contribution, Pension Plan...
- Above industry standard benefits that starts on your first day (no waiting period); 100% company paid
- Annual performance bonus program
- Education reimbursement program (for approved courses)
- Great vacation package, plus additional personal days, study days, volunteer days, 10 paid sick days, etc..
- Wellness Program (Ex. Gym membership, Health & Fitness Representative, and Masseuse on-site, etc.)
- Employees Recognition Program
- Organization & team celebration events (ex. Summer BBQs, Team Spirit Days, Holidays...)
- Employee Assistance Program and much more!!!

### **Duties/Responsibilities:**

- Create system design document outlining the solution approach, including data models, class diagrams and interface specifications
- Write software code according to specifications

- Run and monitor software performance test for the purposes of correcting errors, isolating areas for improvement, and general debugging
- Develops and maintains websites and web applications using open source LAMP/LEMP technology stacks
- Follow established development standards and procedures
- Liaise with network administrators, database administrators, system analysts, business analysts, quality assurance testers and other developers to assist in resolving technical problems
- Liaise with Marketing, Sales and Customer Experience teams to provide support and facilitate solutions that meet the business needs
- Work with external parties engaged in providing support services for CST websites
- Participate and contribute to the development of the longer-term CST online strategy

### **Qualifications/Requirements:**

#### **Formal Education & Certification**

- University degree or college degree in the field of computer science or software engineering, and 3 to 5 years of related development work experience

#### **Knowledge & Experience**

- Advanced experience with HTML5, CSS/SASS, JavaScript and JSON
- Extensive working experience building web applications using open source technologies; including Apache/Nginx, MySQL/MariaDB and PHP7
- Experience with Laravel, Composer, Vagrant, Homestead, Forge and Envoyer is highly desirable
- Experience with NPM and WebPack/Grunt/Gulp task runners
- Experience with WordPress CMS, including installing, configuring and developing and maintaining plugins
- Experience with web performance tuning
- Experience with hybrid mobile application development (asset)
- Hands-on software troubleshooting experience
- Solid experience with GIT or other similar source control systems
- Solid experience with all phases of the software development life cycle
- Familiarity with front-end development methodologies, from the layout/user interface to relational database structures
- Familiarity with web services such as SOAP or REST APIs
- Knowledge of Search Engine Optimization and digital marketing

#### **Personal Attributes**

- Flexible and adaptable to learning and understanding new technologies
- Strong written and oral communication skills with system and business stakeholders
- Strong interpersonal skills
- Proven analytical, keen attention to detail and problem-solving abilities
- Results driven, motivated to deliver sound and efficient solutions, systems, and processes
- Highly logical and technically proficient
- Strong initiative, highly self-motivated and directed
- Strong organization skills to manage multiple timelines and complete tasks quickly within the constraints of timelines and budgets

- Ability to work and thrive professionally in a highly flexible and fast-moving environment.
- Ability to conduct research into software-related issues and products
- Ability to effectively prioritize and execute tasks in a high-pressure environment
- Ability to work both independently and in a team-oriented, collaborative environment
- Personable, energetic, positive with “can-do” attitude!

**To apply please email your resume to: [careers@cst.org](mailto:careers@cst.org)**

**\*On your email subject line please insert: **Web Developer (Financial Services)****

Thank you for your interest in this job opportunity. Only those selected for an interview will be contacted. We will consider your resume for other opportunities as they arise.